



SOS KILKENNY Clg

JOB ADVERTISEMENT

SOCIAL CARE WORKERS

Job Title	Social Care Workers in Residential Services supporting individuals with Autism Spectrum Disorder and Intellectual Disabilities.
Job Location(s)	Kilkenny City Residential Locations
Reporting To	Residential Manager / Team Leader
Contract Type/Hours	Opportunities for Full and Part time positions. Relief positions also available
Hours	Max 39 hours per week - Shift, Evening, Overnight and Weekend work are required in these positions
Salary	Linked to HSE Social Care Worker Rate.
Role: <i>(This is not an exhaustive list of all duties but is rather a guide to the role).</i>	<ul style="list-style-type: none">• Responsibility to work as part of a team to assist the people we support to lead a full life as contributing members in their own communities.• Work as part of the team with the line manager in ensuring that service objectives are met and reviewed so as to maintain, improve and develop the service.• Promote resident involvement, consultation and participation.• To manage risk in a systematic way that is embedded in a culture of safety, welfare and quality of life for residents.• To support residents to have an enjoyable and fulfilling home life.
Personal Profile	<p>Education & Training:</p> <ul style="list-style-type: none">• Degree in Social Care, Social Studies, Nursing, Youth and Community Studies, Psychology or Social Work or other relevant qualification at degree level. <p>Experience:</p> <ul style="list-style-type: none">• Working with individuals with intellectual disability/complex needs a distinct advantage.• Experience in delivering low arousal approaches in a person centered environment. <p>Knowledge & Skills:</p> <ul style="list-style-type: none">• Awareness of key worker role & philosophy of supporting people with intellectual disabilities• Knowledge of Health Act 2007, HIQA and National Standards.• Excellent communication skills with proven ability to develop positive relationships with a variety of stakeholders in particular the people we support.• Computer literacy• Full Driving Licence is desirable. <p>Competencies and Values:</p> <ul style="list-style-type: none">• Human Rights Based Approach.• Resilience, Positive Attitude & Openness to Change.• Effective Communication & Working Relationships.• Planning and Organising.• Innovation, Creativity & Problem Solving.
Application Process	Interested applicants should e-mail an up to date Curriculum Vitae to recruitment@soskilkenny.com SOS Kilkenny clg are an Equal Opportunities Employer