



S.O.S. KILKENNY CLG JOB ADVERTISEMENT SUPPORT WORKER DAY SERVICES

Job Title	Day Services Support Worker
Job Location(s)	SOS Kilkenny, Callan Road, Kilkenny
Reporting To	Day Services Manager
Hours	We have opportunities for both relief, part time and full time roles, mostly daytime hours however evening and weekend work may be involved in this role.
Salary	Linked to HSE Grade
Role	<ul style="list-style-type: none">• Support participants to explore their individual goals in line with their aspirations, interests, skills and abilities.• Liaising appropriately with the people we support, their network of support, family members and other professionals where applicable, to ensure consistent planning.• Working as part of a team to ensure that service objectives are met and reviewed so as to improve and develop the service.• Working in partnership with colleagues and management to establish, maintain and monitor standards of performance for all aspects of the service, including involvement and consultation with the people we support.• Working as part of a team in respect to risk management and establishing the right balance in risk assessments between enabling people we support to make choices and fulfilling the service duty of care.• Creating and facilitating individual programmes of meaningful activities.• Completion of reports as deemed necessary by the organisation.• Supporting the people we support in line with New Directions.• Attendance and successful completion of any training, education and development deemed necessary to support you in your role. <p><i>(This is not an exhaustive list of all duties but is rather a guide to the role).</i></p>
Personal Profile	<p>Education & Training:</p> <ul style="list-style-type: none">• Minimum of FETAC LEVEL 7: Degree in Social Care/Applied Social Studies/Psychology/Education or other relevant qualification at degree level. <p>Experience:</p> <ul style="list-style-type: none">• Working with individuals with intellectual disability and autism spectrum disorder would be a distinct advantage.• Experience in delivering positive behaviour support and low arousal approaches in a person centred environment. <p>Knowledge & Skills:</p> <ul style="list-style-type: none">• Awareness of key worker role and philosophy surrounding supporting people with complex needs.• Have an understanding of autism spectrum disorder (ASD) and intellectual disability and supporting people with complex needs.• New Directions, HIQA and National Standards.• Excellent communication skills with proven ability to develop positive relationships with

	<p>a variety of stakeholders.</p> <ul style="list-style-type: none"> • Programme planning. • Computer literacy • Knowledge of Social Media platforms • Ability to design schedules, write social stories, facilitate achievement of individual's personal goals <p>Competencies and Values:</p> <ul style="list-style-type: none"> • Human Rights Based Approach. • Knowledge of Low Arousal Philosophy & Practice. • Resilience, Positive Attitude & Openness to Change. • Effective Communication & Working Relationships. • Planning and Organising. • Innovation, Creativity & Problem Solving.
<p>Application Process</p>	<p>Interested applicants should e-mail an up to date Curriculum Vitae to recruitment@soskilkenny.com.</p> <p style="text-align: center;">SOS Kilkenny clg are an Equal Opportunities Employer</p>